

Competitive Skills Scholarship Program (CSSP)
High Wage/In Demand Approved Occupations List
(recommended and approved 10/20/2026)

High-Wage-In-Demand Criteria and Explanatory Notes

1. In Demand means the occupation is expected to have over 20 openings per year between 2024 and 2034.
2. High-Wage occupations are those which have a median wage at or above the median wage for all occupations. High Wage in Maine is a median wage at or above \$24.73 per hour/\$51,430 annually in 2025.
3. [CSSP rules](#) allow trainees to use scholarship funds for up to a bachelor's degree.
4. Occupations marked with an asterisk (*) have been added via petition process, as defined in the [CSSP rules](#).
5. Occupations with "N/A" under Hourly Wage tend to be contracted/partial-year occupations that are better represented by listing the Annual Wage. These would typically be educators or those who work in a school system.
6. Entry wage is defined as the mean wage of the lower one-third of the distribution for the occupation.
7. This list may not include all registered apprenticeship programs. See the [Registered Apprenticeship List](#) for additional eligible programs. **All registered apprenticeships are eligible for CSSP, even if the occupation is not on the HWID list.**

Source: Maine Department of Labor, Center for Workforce Research and Information, 2022-2032 Occupational Employment Projections, and 2023 Occupational Employment and Wage Estimates for Maine, Table created 8/19/24.

CSSP approved occupations are separated into **Job Families** (groups of related jobs) in the chart below. To find an occupation, you can click and hold CTRL and F, then type the occupation's name in the "Find" box. Or- click a Job Family below to jump to related occupations.

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| ▪ Management | ▪ Protective Service |
| ▪ Business and Financial Management | ▪ Food Preparation and Serving |
| ▪ Computer and Mathematical | ▪ Building and Grounds Cleaning and Maintenance |
| ▪ Architecture & Engineering | ▪ Personal Care and Service |
| ▪ Life, Physical, and Social Science | ▪ Sales and Related |
| ▪ Community and Social Service | ▪ Office and Administrative Support |
| ▪ Legal | ▪ Construction and Extraction |
| ▪ Educational Instruction and Library | ▪ Architecture & Construction |
| ▪ Arts, Design, Entertainment, Sports, and Media | ▪ Installation, Maintenance, and Repair |
| ▪ Healthcare Practitioners and Technical | ▪ Production |
| ▪ Healthcare Support | ▪ Transportation and Material Moving |

SOC Code	Occupation and Common Job Titles	Median Hourly Wage (2025)	Median Annual Wage (2025)	Entry Wage Hourly (2025)	Entry Wage Annual (2025)
Management Occupations					
11-1011	Chief Executives; Chief Sustainability Officer	\$ 66.72	\$138,770	\$ 37.98	\$79,000
11-1021	General and Operations Managers; Business Manager, Department Manager, District Manager, Plant Superintendent,	\$ 47.53	\$98,860	\$ 28.37	\$59,000

	Store Manager				
11-2022	Sales Managers (District, Regional, National)	\$ 76.28	\$158,660	\$ 37.68	\$78,380
11-2032	Public Relations Managers	\$ 80.26	\$166,940	\$ 43.73	\$90,960
11-3012	Administrative Services Managers; Administrative Coordinator, Administrative Director, Business Manager	\$ 50.66	\$105,380	\$ 34.22	\$71,180
11-3013	Facilities Manager; Security Manager	\$ 47.26	\$98,310	\$ 33.13	\$68,920
11-3021	Computer and Information Systems Managers; Application Development Director, Computing Services Director, Data Processing Manager, MIS Director, Technical Services Manager	\$ 77.05	\$160,260	\$ 52.05	\$108,270
11-3031	Financial Managers, Treasurers and Controllers, Investment Fund Managers; Accounting Supervisor, Branch Manager, Business Banking Manager, Credit Manager, Financial Planning Manager, Financial Reporting Manager, Financial Systems Manager	\$ 64.24	\$133,610	\$ 44.10	\$91,730
11-3051	Industrial Production Managers; Assembly Manager, Manufacturing Coordinator, Plant Manager, Production Manager, Quality Control Systems Managers; Geothermal, Biofuels or Hydroelectric Production Managers; Biomass Power Plant Managers	\$ 60.00	\$124,810	\$ 44.25	\$92,030
11-3121	Human Resources Managers; Employee Relations Manager	\$62.37	\$129,720	\$39.75	\$82,690
11-9021	Construction Managers; Concrete Foreman, Construction Foreman, Construction Superintendent	\$52.92	\$110,070	\$35.12	\$73,040
11-9031	Education and Childcare Administrators, Preschool and Daycare	\$ 28.89	\$60,090	\$ 22.60	\$47,000
11-9041	Architectural and Engineering Managers; Civil/Electrical/Mechanical Engineering Manager, Engineering Director, Process/Project Engineering Manager, Project Manager; Biofuels/Biodiesel Technology and Product Development Managers	\$70.06	\$145,720	\$58.06	\$120,770
11-9051	Food Service Managers; Banquet Manager, Catering Manager, Food	\$ 33.90	\$70,510	\$ 23.85	\$49,610

	and Beverage Manager; Food Service Director, Kitchen Manager, Restaurant General Manager, etc.				
11-9081	Lodging Managers; Front Desk Manager, Front Office Director/Manager, Guest Relations Manager, Hotel Manager, Night Manager, Resort Manager, etc.	\$ 30.00	\$62,400	\$ 21.82	\$45,380
11-9111	Medical and Health Services Managers, Center Director, Clinical Director, Health Information Management Director/Manager, Healthcare Systems Director, Medical Records Director/Manager, Mental Health Program Manager, Nurse Manager, Nursing Director	\$ 57.85	\$120,320	\$ 38.07	\$79,190
11-9121	Natural Sciences Managers; Analytical Services Manager, Chemical Engineer Supervisor, Chemical Process Exploration Manager, Environmental Program Manager, Laboratory Manager, Research Coordinator, Water Resources Specialist, Water Resources Planner	\$ 67.96	\$141,360	\$ 43.12	\$89,690
11-9141	Property, Real Estate, and Community Association Managers	\$ 29.29	\$60,930	\$ 22.70	\$47,210
11-9151	Social and Community Service Managers	\$ 36.62	\$76,160	\$ 26.87	\$55,880
11-9199	Managers, All Other; Regulatory Affairs Managers; Compliance Managers, Loss Prevention Managers, Wind Energy Operations Managers, etc.	\$ 55.73	\$115,920	\$ 43.75	\$91,010
Business and Financial Management Occupations					
13-1021	Buyers and Purchasing Agents, Farm Products	\$ 37.32	\$77,630	\$ 25.28	\$52,590
13-1031	Claims Adjusters, Examiners, and Investigators	\$ 37.78	\$78,590	\$ 28.75	\$59,790
13-1041	Compliance Officers; Environmental Compliance Officers; Equal Opportunity Representatives and Officers; Government Property Inspectors and Investigators, Coroners, Regulatory Affairs Specialists, Customs Brokers	\$ 40.26	\$83,740	\$ 26.58	\$55,280
13-1071	Human Resources Specialists; Corporate Recruiter, Employment Representative; HR Analyst, HR Coordinator, HR Generalist, HR	\$ 34.44	\$71,630	\$ 24.30	\$50,540

	Representative, HR Specialist, Personnel Analyst, Personnel Officer				
13-1081	Logisticians; Client Services Administrator, Production Planner, Supply Management Specialist; Logistics Engineers; Logistics Analysts	\$ 37.39	\$77,780	\$ 25.49	\$53,020
13-1082	Project Management Specialists	\$ 48.96	\$101,830	\$ 33.29	\$69,250
13-1111	Management Analysts: Administrative Analyst, Business Analyst, Management Analyst, Organizational Development Consultant, Performance Management Analyst, Program Management Analyst	\$ 36.31	\$75,530	\$ 31.59	\$65,700
13-1131	Fundraisers; Contract Grant Writer, Development Associate, Development Officer, Direct Response Consultant, Fundraising Consultant, Grant Coordinator, Philanthropy Officer, Principal Gifts Officer	\$ 32.11	\$66,790	\$ 24.61	\$51,180
13-1151	Training and Development Specialists; Computer Training Specialist, Corporate Trainer, Job Training Specialist, Leadership Development Specialist, Learning and Development Coordinator, Trainer, Training Specialist	\$ 31.58	\$65,680	\$ 23.80	\$49,510
13-1161	Market Research Analysts and Marketing Specialists; Business Development Specialist, Communications Specialist, Demographic Analyst	\$ 34.61	\$71,980	\$ 22.39	\$46,580
13-1199	Business Operations Specialists, All Other; Business Continuity Planners; Sustainability Specialists; Online Merchants; Security Management Specialists	\$ 37.90	\$78,830	\$ 26.66	\$55,450
13-2011	Accountants and Auditors	\$ 37.25	\$77,480	\$ 27.83	\$57,880
13-2023	Property Appraisers and Assessors; Tax Assessor; Valuation Consultant	\$ 38.91	\$80,930	\$ 27.86	\$57,940
13-2053	Insurance Underwriters	\$ 45.92	\$95,510	\$ 31.16	\$64,810
13-2072	Loan Officers; Commercial Banker, Commercial Loan Officer, Corporate Banking Officer, Financial Aid Advisor, Financial Counselor, Loan Counselor, Loan Officer, Mortgage Loan Officer	\$ 39.38	\$81,900	\$ 24.74	\$51,460
13-2081	Tax Examiners and Collectors, and Revenue Agents; City Tax	\$ 30.43	\$63,290	\$ 24.77	\$51,520

	Auditor, Collections Specialist, Revenue Agent, Revenue Collector, Revenue Officer, Revenue Specialist, Tax Collector, Tax Compliance Officer, Tax Examiner, Tax Examining Technician				
13-2099	Financial Specialists, All Other; Financial Quantitative Analysts; Fraud Examiners, Investigators and Analysts	\$ 52.43	\$109,060	\$ 33.14	\$68,930
Computer and Mathematical Occupations					
15-1211	Computer Systems Analysts; Business Systems Analyst, Computer Systems Consultant, Information Systems Analyst, IT Analyst, IT Systems Analyst, Programmer Analyst, Health Informatics Specialists	\$ 46.07	\$95,820	\$ 34.96	\$72,710
15-1212	Information Security Analysts; Information Security Officer, Information Security Specialist, Information Systems Security Officer, IT Security Analyst, Network Security Analyst, Security Analyst, Systems Analyst	\$ 48.91	\$101,730	\$ 32.18	\$66,940
15-1231	Computer Network Support Specialists; Computer Network Specialist, IT Consultant, Network Specialist, Network Support Specialist, Network Technical Analyst, Network Technician, Personal Computer Network Analyst, Systems Specialist	\$ 35.09	\$72,990	\$ 22.97	\$47,770
15-1232	Computer User Support Specialists; Computer Support Specialist, Computer Technician, Desktop Support Technician, Help Desk Analyst, Help Desk Technician, Information Systems Technician, IT Specialist, IT Support Specialist, IT Tech, Technical Support Specialist	\$ 29.27	\$60,890	\$ 23.59	\$49,060
15-1241	Computer Network Architects; Design Engineer, Network Analyst, Network and Security Engineer, Network Consultant, Network Systems Consultant, Networking Systems and Distributed Systems Engineer, Solutions Architect, Telecommunications Analyst	\$ 52.20	\$108,570	\$ 42.73	\$88,880
15-1244	Network and Computer Systems Administrators; Information	\$ 40.33	\$83,890	\$ 31.01	\$64,500

	Analyst, Information Technology Specialist (IT Specialist), LAN Specialist (Local Area Network Specialist), Local Area Network Administrator (LAN Administrator), Network Administrator, Network Coordinator, Network Manager, Systems Administrator				
15-1251	Computer Programmers; Analyst Programmer, Application Programmer Analyst, Computer Programmer, Computer Programmer Analyst, Internet Programmer, Java Developer, Programmer, Programmer Analyst, Web Applications Programmer, Web Programmer	\$ 48.93	\$101,780	\$ 37.99	\$79,020
15-1252	Software Developers; Application Developer, Application Integration Engineer, Developer, Infrastructure Engineer, Network Engineer, Software Architect, Software Developer, Software Development Engineer, Software Engineer, Systems Engineer	\$ 59.19	\$123,120	\$ 42.96	\$89,350
15-1253	Software Quality Assurance Analysts and Testers; Automation Tester, Information Technology Analyst (IT Analyst), Quality Assurance Analyst, Quality Assurance Engineer, Quality Engineer, Software Quality Assurance Analyst, Software Quality Assurance Engineer, Software Quality Engineer, Test Engineer	\$ 41.37	\$86,050	\$ 27.13	\$56,440
15-1299	Computer Occupations, All Other; Web Administrators, Geographic Information Systems Technologists and Technicians, Document Management Specialists, Penetration Testers, Information Security Engineers, Digital Forensics Analysts; Computer Systems Engineers/Architects; Information Technology Project Managers	\$ 51.92	\$107,990	\$ 35.30	\$73,420
15-2031	Operations Research Analysts; Advanced Analytics Associate, Analytical Strategist, Decision Analyst, Operations Research Analyst, Optimization Analyst	\$ 47.82	\$99,460	\$ 35.21	\$73,240
15-2051	Data Scientists; Business	\$ 43.69	\$90,880	\$ 31.86	\$66,260

	Intelligence Analysts; Clinical Data Managers				
Architecture & Engineering Occupations					
17-1011	Architects, Except Landscape and Naval; Architect, Design Architect, Planner, Project Architect, Specifications Writer	\$ 37.79	\$78,600	\$ 27.38	\$56,950
17-1022	Surveyors; City/County Surveyor, Land Surveyor, Mine Surveyor, Professional Land Surveyor, State Surveyor, Geodetic Surveyors	\$ 40.00	\$83,200	\$ 26.76	\$55,670
17-2051	Civil Engineers; City/County Engineer, Civil Engineer, Design Engineer, Geotechnical Engineer, Licensed Engineer, Project Engineer, Structural Engineer; Transportation Engineer; Water/Wastewater Engineers	\$ 47.03	\$97,820	\$ 34.62	\$72,010
17-2071	Electrical Engineers; Circuits Engineer, Design Engineer, Electrical Controls Engineer, Electrical Design Engineer, Electrical Engineer, Electrical Project Engineer, Instrumentation and Electrical Reliability Engineer, Project Engineer, Test Engineer	\$ 55.11	\$114,620	\$ 40.85	\$84,960
17-2112	Industrial Engineers; Continuous Improvement Engineer, Engineer, Facilities Engineer, Industrial Engineer, Operations Engineer, Plant Engineer, Process Engineer, Project Engineer, Quality Engineer, Research and Development Engineer; Human Factors Engineers and Ergonomists, Validation Engineers, Manufacturing Engineers	\$ 48.57	\$101,030	\$ 38.07	\$79,190
17-2121	*Marine Engineers and Naval Architects; Marine Architect, Marine Design Engineer, Marine Engineer, Marine Engineering Consultant, Marine Structural Designer, Marine Surveyor, Naval Architect, Ships Equipment Engineer, Structural Engineer	\$ 48.28	\$100,430	\$ 37.87	\$78,770
17-2141	Mechanical Engineers; Application Engineer, Design Engineer, Design Maintenance Engineer, Equipment Engineer, Mechanical Engineer, Process Engineer, Product Engineer, Project Engineer, Test Engineer; Fuel Cell Engineers, Automotive Engineers	\$ 49.25	\$102,430	\$ 37.51	\$78,030

17-2199	Engineers, All Other; Energy Engineers, Except Wind and Solar; Mechatronics Engineers, Microsystems Engineers, Photonics Engineers, Robotics Engineers, Nanosystems Engineers, Wind Energy Engineers, Solar Energy Systems Engineers	\$ 57.90	\$120,430	\$ 40.32	\$83,860
17-3011	Architectural and Civil Drafters; Architectural Designer, Architectural Drafter, Architectural Draftsman, Civil Drafter, Computer-Aided Design Designer (CAD Designer), Drafting Technician, Draftsperson	\$ 31.83	\$66,200	\$ 24.34	\$50,630
17-3013	Mechanical Drafters; Computer Aided Design Designer/Operator, Design Drafter, Drafter, Drafting Technician, Mechanical Designer, Mechanical Drafter, Product Designer, Project Designer	\$ 36.71	\$76,360	\$ 27.46	\$57,110
17-3022	Civil Engineering Technologists and Technicians; Civil Designer, Civil Engineering Assistant, Civil Engineering Technician, Design Technician, Engineering Assistant, Transportation Engineering Technician	\$ 32.47	\$67,540	\$ 25.42	\$52,870
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other; Non-Destructive Testing Specialists; Photonics Technicians	\$ 51.47	\$107,060	\$ 37.75	\$78,510
17-3031	Surveying and Mapping Technicians; Aerotriangulation Specialist, Geospatial Analyst, Mapping Editor, Mapping Technician, Photogrammetric Compilation Specialist, Photogrammetric Technician, Stereoplotter Operator, Survey Technician, Tax Map Technician	\$ 27.15	\$56,470	\$ 22.98	\$47,800
Life, Physical, and Social Science Occupations					
19-1023	Zoologists and Wildlife Biologists; Aquatic Biologist, Conservation Biologist, Fish and Wildlife Biologist, Fisheries and Wildlife Biological Scientist, Forest Wildlife Biologist, Habitat Biologist, Wildlife Refuge Specialist	\$ 35.81	\$74,490	\$ 26.93	\$56,020
19-1029	Biological Scientists, All Other	\$ 50.27	\$104,570	\$ 35.56	\$73,970
19-1031	Conservation Scientists	\$36.49	\$75,900	\$24.87	\$51,730
19-2041	Environmental Scientists and	\$ 31.96	\$66,480	\$ 24.39	\$50,730

	Specialists, Including Health; Environmental Analyst, Environmental Health and Safety Specialist, Environmental Programs Specialist, Environmental Protection Specialist, Hazardous Substances Scientist, Natural Resources Specialist, Climate Change Policy Analyst, Industrial Ecologist				
19-4021	Biological Technicians; Biological Science Laboratory Technician, Laboratory Technician, Marine Fisheries Technician, Research Assistant, Research Associate, Research Specialist, Research Technician, Wildlife Biology Technician	\$ 28.92	\$60,160	\$ 22.49	\$46,780
19-4099	Life, Physical, and Social Science Technicians, All Other; Quality Control Analysts; Lab Analyst, Lab Technician (Lab Tech), Laboratory Analyst, Microbiology Lab Analyst, Quality Assurance Auditor, Quality Assurance Technician, Quality Control Analyst, Quality Control Lab Technician, Quality Control Technician, Remote Sensing Technicians, Digital Cartographic Technician, Geospatial Extractor, Meteorologist Liaison, Research Associate	\$ 32.08	\$66,730	\$ 23.57	\$49,020
19-5011	Occupational Health and Safety Specialists; Certified Industrial Hygienist (CIH), Chemical Hygiene Officer, Environmental Health and Safety Officer, Industrial Hygienist, Industrial Hygienist Consultant, Safety Consultant, Safety Management Consultant, Safety Officer, Safety Specialist	\$ 46.94	\$97,640	\$ 31.07	\$64,630
Community and Social Service Occupations					
21-1011	Substance Abuse and Behavioral Disorder Counselors; Addictions Counselor, Case Manager, Certified Alcohol and Drug Counselor, Chemical Dependency Counselor, Clinical Counselor, Drug and Alcohol Treatment Specialist, Prevention Specialist, Substance Abuse Counselor	\$25.91	\$53,900.00	\$18.46	\$38,390.00
21-1012	Educational, Guidance, and	\$27.30	\$56,780.00	\$20.63	\$42,910.00

	Career Counselors and Advisors; Academic Advisor, Admissions Counselor, Career Counselor, Guidance Counselor, Vocational Rehabilitation Counselor, Vocational Counselor, Student Services Coordinator				
21-1014	Mental Health Counselors; Behavior Analyst, Behavior Support Specialist (BSS), Case Manager, Clinician, Counselor, Licensed Professional Counselor (LPC), Mental Health Counselor, Mental Health Program Specialist, Mental Health Specialist, Mental Health Therapist	\$25.91	\$53,900.00	\$18.46	\$38,390.00
21-1021	Child, Family, and School Social Workers; Adoption Social Worker, Case Manager, Case Worker, Child Protective Services Social Worker, Family Protection Specialist, Family Resource Coordinator, Family Service Worker, Foster Care Social Worker, Youth Services Specialist	\$ 30.43	\$63,290	\$ 25.15	\$52,320
21-1029	Social Workers, All Other	\$ 28.98	\$60,280	\$ 23.64	\$49,170
21-1091	Health Education Specialists; Certified Diabetes Educator, Clinical Instructor, Community Health Consultant, Education Coordinator, Health Education Coordinator, Health Education Specialist, Health Educator, Health Promotion Specialist, Public Health Educator, Public Information Officer	\$ 28.03	\$58,300	\$ 22.58	\$46,960
21-2011	Clergy; Bishop, Minister, Pastor, Priest, Rector	\$ 30.93	\$64,340	\$ 24.43	\$50,820
Legal Occupations					
23-2011	Paralegals and Legal Assistants; Corporate Law Assistant, Law Associate, Legal Analyst, Litigation Paralegal, Paralegal Assistant, Real Estate Paralegal	\$ 30.01	\$62,420	\$ 24.55	\$51,070
Educational Instruction and Library Occupations					
25-1194	Career/Technical Education Teachers, Postsecondary; Automotive Technology Instructor; Cosmetology Instructor; Heating, Ventilation, Air Conditioning and Refrigeration Instructor; Instructor; Professor; Teacher; Welding Instructor	\$29.59	\$61,540.00	\$21.72	\$45,180.00

25-2012	Kindergarten Teachers, Except Special Education	N/A	\$56,690.00	N/A	\$42,850.00
25-2021	Elementary School Teachers, Except Special Education	N/A	\$62,980.00	N/A	\$45,720.00
25-2022	Middle School Teachers, Except Special and Career/Technical Education	N/A	\$64,520.00	N/A	\$46,660.00
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	N/A	\$63,740.00	N/A	\$45,860.00
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$29.75	\$61,880	\$23.25	\$48,370
25-2057	Special Education Teachers, Middle School	N/A	\$61,460.00	N/A	\$44,550.00
25-2058	Special Education Teachers, Secondary School	N/A	\$59,930.00	N/A	\$44,620.00
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	\$28.31	\$58,880	\$25.93	\$53,930
25-3099	Teachers and Instructors, All Other	N/A	\$79,800.00	N/A	\$54,260.00

Arts, Design, Entertainment, Sports, and Media Occupations

27-1011	Art Directors; Creative Director/Manager, Graphic Design and Art Production Manager, Group Art Supervisor, Presentation Director	\$ 48.22	\$100,300	\$ 25.88	\$53,820
27-1024	Graphic Designers; Artist, Brand Designer, Online Producer, Production Artist, Publications Designer, Technical Illustrator	\$ 28.86	\$60,030	\$ 20.64	\$42,930
27-1025	Interior Designers	\$ 30.69	\$63,830	\$ 21.50	\$44,710
27-2012	Producers and Directors; Artistic Director, Executive Producer, Multimedia Producer, News Producer, Production Director, Radio Producer, Television News Producer	\$ 34.29	\$71,320	\$ 22.09	\$45,950
27-3031	Public Relations Specialists; Communications Specialist, Community Relations Coordinator, Information and Communications Specialist, Media Relations Specialist, Public Affairs Specialist, Public Information Officer	\$ 30.02	\$62,450	\$ 20.69	\$43,030

Healthcare Practitioners and Technical Occupations

29-1031	Dietitians and Nutritionists	\$ 31.06	\$64,610	\$ 19.21	\$39,960
29-1126	Respiratory Therapists; Cardiopulmonary Rehabilitation	\$ 39.65	\$82,470	\$ 31.13	\$64,760
29-1141	Registered Nurses	\$ 41.82	\$86,990	\$ 35.72	\$74,300

29-1292	Dental Hygienists	\$ 46.96	\$97,680	\$ 40.61	\$84,460
29-2010	Clinical Laboratory Technologists and Technicians	\$ 33.02	\$68,690	\$ 22.95	\$47,730
29-2032	Diagnostic Medical Sonographers; Cardiac Sonographer, Ultrasonographer, Ultrasound Technician/Technologist	\$ 45.78	\$95,230	\$ 37.09	\$77,150
29-2034	Radiologic Technologists and Technicians; Computed Tomography Technologist (CT Tech), Diagnostic Radiologic Technologist (DRT), Imaging Technologist (Imaging Tech), Mammographer, Radiographer, X-Ray Technologist (X-Ray Tech)	\$ 38.50	\$80,080	\$ 30.27	\$62,970
29-2043	Paramedics; First Responders; Flight Paramedic	\$ 30.31	\$63,050	\$ 27.02	\$56,200
29-2055	Surgical Technologists	\$ 30.22	\$62,860	\$ 24.04	\$50,010
29-2061	Licensed Practical and Licensed Vocational Nurses	\$ 35.19	\$73,200	\$ 27.99	\$58,210
29-2072	Medical Records Specialists	\$ 25.04	\$52,090	\$ 20.90	\$43,480
29-2099	Health Technologists and Technicians, All Other; Neurodiagnostic Technologists; Ophthalmic Medical Technologists; Patient Representatives	\$ 29.56	\$61,490	\$ 20.75	\$43,170
Healthcare Support Occupations					
31-2011	Occupational Therapy Assistants	\$ 30.90	\$64,270	\$ 27.11	\$56,380
31-2021	Physical Therapist Assistants	\$ 31.85	\$66,250	\$ 26.17	\$54,430
31-9011	Massage Therapists	\$ 35.24	\$73,290	\$ 18.38	\$38,220
31-9091	Dental Assistants	\$ 28.88	\$60,070	\$ 22.66	\$47,140
31-9092	*Medical Assistant; Certified Medical Assistant (CMA), Clinical Medical Assistant, Ophthalmological Assistant, Registered Medical Assistant (RMA)	\$22.88	\$47,580.00	\$19.34	\$40,220.00
Protective Service Occupations					
33-1012	First-Line Supervisors of Police and Detectives; Police Captain, Shift Supervisor	\$44.40	\$92,350	\$38.01	\$79,070
33-1021	First-Line Supervisors of Firefighting and Prevention Workers; Engine Boss, Fire Battalion Chief, Fire Captain, Fire Chief, Fire Lieutenant, Fire Marshal, Fire Prevention Chief, Fire Suppression Captain, Forest Fire Specialist Supervisor, Section Forest Fire Warden	\$35.96	\$74,790	\$26.03	\$54,150
33-3012	Correctional Officers and Jailers;	\$25.35	\$52,730	\$22.31	\$46,400

	Community Services Officer				
33-3021	Detectives and Criminal Investigators; Crime Scene Investigator (CSI), Police Detective, Special Agent; Police Identification and Records Officers, Intelligence Analysts	\$42.46	\$88,310	\$32.61	\$67,830
33-3051	Police and Sheriff's Patrol Officers; Public Safety Officer, State Trooper	\$32.24	\$67,050	\$27.30	\$56,780
Food Preparation and Serving Related Occupations					
35-1011	Chefs and Head Cooks; Banquet Chef, Certified Executive Chef, Executive Sous Chef, Head Cook, Kitchen Manager, Pastry Chef, Sous Chef	\$ 27.41	\$57,010	\$ 23.66	\$49,220
Personal Care and Service Occupations					
39-4031	*Morticians, Undertakers, and Funeral Arrangers	\$29.27	\$60,880	\$16.66	\$34,650
39-5094	Skincare Specialists	\$ 26.85	\$55,850	\$ 18.35	\$38,170
39-5	Sales and Related Occupations				
41-3031	Securities, Commodities, and Financial Services Sales Agents; Broker, Financial Advisor, Personal Banker, Trader	\$ 28.83	\$59,970	\$ 24.01	\$49,950
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products; Solar Sales Representatives and Assessors	\$ 48.97	\$101,850	\$ 27.87	\$57,960
41-9022	Real Estate Sales Agents; Real Estate Salesperson, Realtor, Realtor Associate	\$ 27.37	\$56,930	\$ 15.28	\$31,790
Office and Administrative Support Occupations					
43-1011	First-Line Supervisors of Office and Administrative Support Workers; Accounting Manager, Accounts Payable Supervisor, Accounts Receivable Manager, Administrative Supervisor, Customer Service Manager, Customer Service Supervisor, Office Coordinator, Office Manager, Office Supervisor, Staff Services Manager	\$29.26	\$60,860.00	\$22.59	\$46,980.00
43-6011	Executive Secretaries and Executive Administrative Assistants	\$ 30.82	\$64,100	\$ 24.65	\$51,270

Farming, Fishing, and Forestry Workers

45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$ 30.91	\$64,290	\$ 25.93	\$53,940
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Architecture, Construction and Extraction Occupations

47-2022	Stonemasons; Mason, Stone Derrickman, Stone Setter	\$ 29.32	\$60,980	\$ 23.17	\$48,200
47-2031	Carpenters; Bridge Carpenter, Cabinet Maker, Concrete Carpenter, Form Carpenter, Framer, Maintenance Carpenter, Rough Carpenter, Scaffold Builder	\$ 29.88	\$62,160	\$ 23.74	\$49,380
47-2071	Paving, Surfacing, and Tamping Equipment Operators; Asphalt Paver Operator, Asphalt Paving Machine Operator, Asphalt Raker, Asphalt Roller Operator, Equipment Operator (EO), Loader Operator, Maintenance Equipment Operator (MEO), Paver Operator, Roller Operator, Screed Operator	\$ 27.41	\$57,020	\$ 22.49	\$46,770
47-2073	Operating Engineers and Other Construction Equipment Operators; Back Hoe Operator, Engineering Equipment Operator, Heavy Equipment Operator, Hot Mix Asphalt Operator, Track Hoe Operator	\$ 26.99	\$56,140	\$ 22.19	\$46,160
47-2111	Electricians	\$ 36.24	\$75,380	\$ 27.69	\$57,600
47-2132	Insulation Workers, Mechanical; Commercial Insulator, Heat and Frost Insulator, Industrial Insulator, Insulation Installer, Insulation Mechanic, Insulator Journeyman,	\$ 30.57	\$63,580	\$ 25.11	\$52,230
47-2152	Plumbers, Pipefitters, and Steamfitters; Fire Sprinkler Service Technician, Pipe Welder, Solar Thermal Installers and Technicians	\$ 30.77	\$64,000	\$ 25.52	\$53,080
47-2211	Sheet Metal Workers; HVAC Sheet Metal Installer, Sheet Metal Fabricator	\$ 29.87	\$62,120	\$ 23.61	\$49,110
47-2221	Structural Iron and Steel Workers	\$ 29.69	\$61,750	\$ 22.78	\$47,390
47-4011	Construction and Building Inspectors; Building Inspection Engineer, Code Enforcement Officer, Construction Inspector, Elevator Inspector, Plumbing Inspector, Public Works Inspector, Energy Auditors	\$ 35.90	\$74,670	\$ 25.93	\$53,940
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining; Heavy Equipment Operator	\$ 26.87	\$55,890	\$ 22.29	\$46,360

Installation, Maintenance, and Repair Occupations

49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$24.99	\$51,970	\$19.46	\$40,480
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers; Broadband Technician, Customer Service Technician, Field Technician, Telecommunications Technician	\$29.30	\$60,940.00	\$22.66	\$47,130.00
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment; Instrument and Electrical Technician	\$35.07	\$72,940.00	\$27.56	\$57,330.00
49-3023	Automotive Service Technicians and Mechanics	\$25.02	\$52,050.00	\$18.47	\$38,420.00
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists; Fleet Mechanic, Heavy Truck Mechanic, Trailer Mechanic	\$26.22	\$54,550.00	\$20.44	\$42,520.00
49-3042	Mobile Heavy Equipment Mechanics, Except Engines; Construction Equipment Mechanic, Field Mechanic	\$27.86	\$57,940.00	\$22.23	\$46,240.00
49-3051	Motorboat Mechanics and Service Technicians; Boat Mechanic, Marine Propulsion Technician, Outboard Motor Mechanic, Service Technician	\$26.91	\$55,970.00	\$22.86	\$47,540.00
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers; Refrigeration Mechanic; Service Technician (Service Tech)	\$27.48	\$57,160.00	\$21.44	\$44,590.00
49-9044	Millwrights; Maintenance Millwright, Precision Millwright	\$30.02	\$62,440.00	\$22.54	\$46,870.00
49-9051	Electrical Power-Line Installers and Repairers; Electrical Lineman or Lineworker	\$46.86	\$97,460.00	\$28.11	\$58,460.00
49-9052	Telecommunications Line Installers and Repairers; Cable Splicer, Cable Technician, Field Service Technician, Installer, Lineman, Outside Plant Technician, Service Technician	\$39.36	\$81,860.00	\$22.09	\$45,940.00
49-9096	Riggers; Gantry Rigger, Hand Rigger, Heavy Lift Rigger, Machinery Erector, Machinery Mover, Rigging Fabricator	\$28.92	\$60,160.00	\$23.33	\$48,520.00
49-9099	Installation, Maintenance, and Repair Workers including Geothermal Technicians; Instrument and Controls Technician; Instrumentation and	\$24.86	\$51,710.00	\$19.30	\$40,140.00

	Electrical Technician; Operations and Maintenance Technician, Plant Electrical Technician; Plant Mechanic				
Production Operations					
51-4041	Machinists CNC Machinist (Computer Numeric Controlled Machinist)	\$ 28.44	\$59,160	\$ 22.01	\$45,790
51-4121	Welders, Cutters, Solderers, and Brazers Fabrication Welder, MIG Welder, Solderer, TIG Welder	\$ 29.91	\$62,220	\$ 23.24	\$48,330
51-8021	Stationary Engineers and Boiler Operators; Boiler Technician, Plant Utilities Engineer, Stationary Engineer, Utilities Operator	\$ 30.25	\$62,910	\$ 25.48	\$53,000
51-8031	Water and Wastewater Treatment Plant and System Operators	\$ 29.75	\$61,870	\$ 24.84	\$51,670
51-9161	Computer Numerically Controlled Tool Operators; CNC Lathe Operator, CNC Machine Operator, CNC Machinist	\$ 28.68	\$59,660	\$ 22.17	\$46,110
Transportation and Material Moving Occupations					
53-3032	Heavy and Tractor-Trailer Truck Drivers; CDL Driver (Commercial Driver's License Driver)	\$ 27.43	\$57,050	\$ 20.92	\$43,510
53-3052	Bus Drivers, Transit and Intercity	\$ 27.82	\$57,870	\$ 21.71	\$45,150
53-5021	Captains, Mates, and Pilots of Water Vessels; Boat Captain, First Mate, Ship Pilot, Vessel Master	\$ 34.99	\$72,770	\$ 23.63	\$49,150
53-7021	Crane and Tower Operators; Crane Operator, Heavy Equipment Operator, Machine Operator, Winchman	\$ 31.58	\$65,690	\$ 22.48	\$46,760