



ACCOUNTABILITY

We take responsibility.



ADAPTABILITY

We grow and adjust.



COLLABORATION

We work as one team.



COMMITMENT

We show up for those we support.



EMPOWERMENT

We encourage choice and expression.



COMMUNITY

We build connection and belonging.

NOW HIRING!

A Career with Purpose

Empowering and supporting people with disabilities to live purposeful, connected lives—at home, at work, and in the community.



Make a difference every day by helping people build independence, strengthen connections, and thrive across Maine.



**MEANINGFUL
WORK**

Your work matters.
Every day.



GREAT BENEFITS

Competitive pay,
health insurance, paid
time off, and more.



**GROWTH &
DEVELOPMENT**

Training, advancement,
and opportunities to
grow your career.



COMMUNITY IMPACT

Be part of something
bigger in communities
across Maine.

Join a Team That Changes Lives.



3-Rivers.org/Careers

